# Las Positas new town seen as boon to area

Some 20 million man hours of employment would be provided the Alameda County building trades with the approval by the County Board of Supervisors of the Las Positas "New Town" proposed for the Livermore-Amador Valley, according to Lamar Childers, Business Representative of the Alameda County Building and Construction Trades Council. General plan amendment hearings will begin Dec. 12.

The Las Positas general plan calling for 15,000 homes and an ultimate 40,000 to 45,000 population oriented around an urban center, plus all the social, cul-

tural, educational and recreational facilities necessary to an urban community, will provide 700 on-site construction industry jobs a year over a 20 year phased development period, Childers said.

It will also generate additional employment opportunities in related industries.

The New Town site encompasses 4,000-plus acres just north of Interstate 580 and the City of Livermore, and would be the first such community in the San Francisco Bay Area, introducing many innovative concepts.

Following New Town guidelines established by the Federal Urban Development and New Communities Act, Las Positas will provide for its own employment base of an estimated 9,000 jobs through the development of a light industrial park and through commercial, governmental and institutional work opportunities within the community.

Residents will be encouraged to work within the community, reducing commute traffic and automobile use.

With the emphasis on meeting socio-economic needs as well as

physical requirements, a broad spectrum of housing for all income, ethnic and age groups is one of the major goals of the Las Positas general plan. Aid for low and middle income families to obtain housing also will be sought from federal assistance programs.

The Las Positas residents will have a wide selection of lifestyle options in housing, as well; from single family dwellings and town houses to low-rise garden apartments.

"A community for Alameda County that could provide an opportunity for a high standard of environment in which to live, work and shop for so many people of all incomes and all races cannot be accomplished by any other means than the New Town planned community approach as conceived by Las Positas," according to Childers,

"Las Positas can be a vehicle for social reform and offers exciting possibilities for the future. We look forward to working with the developers," he added.

One of the innovative concepts of Las Positas in the total preplanning of each phase as to (MORE on page 4)

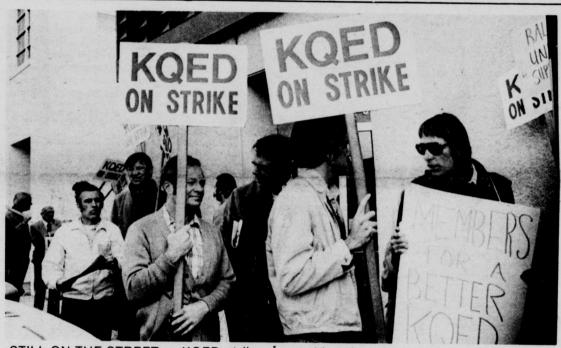
# East Bay Labor Journal The Only Official Newspaper of Organized Labor in Alameda County

**VOLUME 48, NUMBER 23** 

OAKLAND, CALIFORNIA, DECEMBER 6, 1974

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STILL ON THE STREET — KQED strikers are asking the public not to pledge money to Channel 9 until management signs a contract. The Union (NABET) offered a combination of mediation and arbitration which would allow local programs to resume, but at last report, management had not agreed while the dispute is being settled, but management, at last report, had not agreed.

# Shifts are crux of Reynolds Metal strike; would you believe $7, 1, 7, 1\frac{1}{2}, 7, 4$ ?

Rotating shift work is the critical issue in a strike that started last Saturday at midnight against the Reynolds Metals plant in Hayward.

Members of I.B.E.W. Local 2131 (Electrical Workers) had voted 117 to 1 for strike when the company refused to modify

# OFFICIAL UNION NOTICES

on page 6

its shift schedule. Some 165 are affected by the strike, which had been sanctioned by the Central Labor Council, and most turned out for a rain-soaked demonstration Monday morning.

For four years Reynolds Metal workers have run a continuous operation, working seven days before they get one day off, then seven days on swing followed by a day and a half off, then seven more days with four days off. Furthermore, the can be required to work their days off at straight time.

The union has offered five

days on and two off on any fixed shift, but the company refused, according to business representative Joe Ferrito.

A three year contract, extended for a fourth year, has left wages below standard, Ferrito said.

And there is no paid sick leave. That can be a special problem for shift workers. According to a study by the ILO (the United Nations' International Labor Organization), such an unnatural way of dividing time can upset such biological

(MORE on page 8)

# **KQED** 'deliberately blocks settlement'

The management of KQED, San Francisco's public television station, has been charged with deliberately blocking settlement of the strike which has kept "Newsroom" and other local programs off the air since Sept. 2.

"We have tried every avenue of compromise," declared Strike Chairman George Dusheck. "We have offered major concessions— some of them very unpalatable to us. But even with that, they have refused to give us a decent settlement. We can only infer that they do not want to settle."

As evidence, Dusheck outlined the events of just the past two weeks.

On Nov. 16, federal mediators were forced to recess negotiations after KQED representatives inexplicably disavowed tentative agreements which they had made on some issues and refused to compromise on others.

The mediators tried to get the negotiations going again by calling in KQED President William Osterhaus, but he claimed he was "too busy."

Strikers then offered to submit all disputed issues to a mediation-arbitration procedure which would have required them to return to work immediately while a third party mediated and, if necessary, arbitrated the terms of settlement.

But KQED's management insisted that the key issue of job security for reporters would have to be settled in negotiations before mediation-arbitration could begin.

The management negotiators nevertheless refused to agree to

any reasonable compromise on that issue in more than 16 hours of negotiations that finally broke off at 4:30 a.m. Thanksgiving

Day.

The management negotiators continued to insist on the right to fire anyone for any reason they alone saw fit, with only the slightest contract restrictions.

"If Osterhaus is willing to prolong the strike indefinitely in order to avoid giving common job security protections," said Dusheck, "then we are prepared to fight him indefinitely."

Strikers immediately began intensifying the strike. They started with a campaign to keep Osterhaus from raising public funds for his war of attrition against KQED's employees.

Management began its fund-(MORE on page 8)

## Berkeley teachers win count

Members of the Berkeley Federation of Teachers, AFL-CIO, now out number members of the California Teachers Association 530 to 494, Judith Bodenhausen, BFT president, reports.

The count was taken October 25 to determine representation on the Certificated Employees Council. As a result, the BFT increased the number of representatives on the council (CEC) from two to four, and one of them, Norm Thompson, was elected chief negotiator. CTA also has four members and counsellors (independent) have

# Christmas tips: toys soar, some values hold

Surprisingly enough, a number of traditional gift items are priced close to last year's levels. A few even cost less. These include nylon hosiery and panty hose; portable tape recorders, pocket calculators and portable TV sets.

Other gift items priced close to last year's tags include portable and table radios; men's slacks and sports jackets; dress shirts; socks; women's and girl's blouses, slips and skirts.

'Inflation fighter' higher: Electric housewares, a traditional type of gift, still are among the more reasonable possibilities this Christmas, although prices have risen somewhat over last year's levels. The most ironic increase is on the "Inflation Fighter" food sealer, a useful device for sealing plastic bags of leftovers, prepared meals, etc., for freezer storage. A national hardware chain hiked the "Inflation Fighter" from last year's

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\$9.99 to \$14.88, a hike of about 50% in one year.

Wrapping Paper: On boon of the Truth in Packaging law which became effective in 1969 is that paper goods now must be labeled with the number of square feet the package provides. As before, we found flat sheets much cheaper. A package of 72 square feet of flat sheets sells for 83 cents compared to rolls of 60 square feet for \$1.38. The saving of half the price per square foot should more than compensate for the fact that rolls facilitate using just what you need. Foil paper in rolls is especially expensive — 25 square feet for \$1.38 in a leading chain.

Financing Gifts: If you haven't got enough cash you can still avoid high-cost small loans by using short-term charge accounts. Most stores allow 24 to 30 days of free credit before charging interest on the balance. After that free period, they usually charge  $1^{1/2}$ % a month, a true annual rate of 18%.

If you do need cash, get a low-cost loan from a credit union or bank at an annual 12% or less rather than pay annual interest rates of 30% or more at small loan companies. They advertise heavily around Christmas time.

TOY PRICES SOAR:

A Mickey Mouse clock that was \$10.95 last year carries a \$12.95 tag this Christmas. One big retailer offered Barbie's Country Living Home last year for \$7.49. This year it's \$9.38. A Drink 'n' Wet doll went up from \$5.99 to \$6.99 even though there has been no change in the price of water. A doll carriage went up from \$14.99 to \$15.99. A line of

Raggedy Ann dolls that ranged from \$2.96 to \$18.96 last year, this year are \$3.33 to \$19.88. Rufus the Lion meowed for \$5.99 last year. This year he sports a \$6.99 tag. And an inflatable tepee that was \$11.99 is \$12.99. A rocking horse that was \$29.99 now is \$32.88.

Interestingly, a Bride doll that was \$19.99 last year is still \$19.99 this year. Instead, the manufacturer shortened the doll from 18 inches to 17, obviously fearful of going over the \$20

The shocking amount of commercial publicity given to Evel Knievel's supposed Snake River Canyon jump by TV and newspapers has extended that ripoff to Christmas. Many Evel Knievel and other motorcycle jump toys are being promoted at astonishing prices. The stores are asking \$20 for a set consisting of a metal stadium with a small figure of Evel on a motorcycle and an "energizer" that causes the cycle to leap forward.

The promoters have developed all kinds of accessories too, such as similar figures of Derry Daring, the Queen of Stunt Cycling; changes of clothing for Evel, Derry and their friends; Evel's Canyon Sky Cycle for \$11, no less; Evel's Stunt and Crash Car for \$14, and so on.

Significantly, the manufact-urers and stores are charging these high prices for the Evel Knievel toys even though the figures are manufactured in the sweatshops of Hong Kong.

Even other motorcycle toys have jumped in price due to toy manufacturers' ill-fated expectations that parents are going to rush to buy these highly-public-

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ized expensive novelties in a year of heavy inflation. A cycle action set that was \$5.77 last year now is \$9.99. For the 73% jump in price the manufacturer now provides "turbosound," meaning, the "engine" gives off a whining noise as it spins.

Even educational toys have gone up sharply. A three-way play-learn table that was \$10.88 last year now is \$13.49. A \$4.56 chalkboard now is \$6.99

Still, educational toys offer long-lasting play value. Children soon lose interest in novelty toys like a motorcycle jump ramp, which the child merely watches rather than actively contirbuting to the play action. Some of the sturdy Tonka construction and other vehicular toys still are available at moderate prices under \$10 although some can cost as much as \$14-\$15. Hardwood toys like Playschool, while not cheap either, are durable and give a child a chance to use his own imagination and recreate his environment.

Also beware of prices of the traditional board games. You can buy the standard Monopoly game for about \$4 at sales or you can pay \$7.49 for a Deluxe Monopoly set. Incidentally, you may find that the Deluxe Monopoly set that was \$5.79 last year will be tagged \$7 and more this year.

Note that you pay much more for a toy that has a licensed name tieup like Evel Knievel or Mickey Mouse. Mickey turns out to be a rat for some of the prices he charges. Most of the Mickey Mouse watches went up \$1 this year, and a "mod" style with a wide strap now costs \$16.95. You can buy a child many goodlooking well-made standard wrist watches for under \$12.

You can expect many cut-price sales later in December as manufacturers and stores try to unload such unfortunately-priced playthings. According to one survey, by the Continental Bank in Chicago, consumers in that bellweather city expect to spend less on gifts in general and buy less expensive gifts this year.

Our advice: (l) look for cutprice sales starting in mid-December; (2) assemble sets yourself of children's tools, kitchen play materials, etc.; (3) buy a child perhaps one inexpensive novelty toy but invest most of your money in playthings he will use all year.

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RICHARD K. GROULX

# 'Taking a bust' for the farm workers

By BARRY M. BLOOM

In the early 60's Father James Vizzard, S.J., of the Catholic Rural Life Conference appealed to the Christian comunity to support the impoverished and exploited fruit and vegetable pickers in California.

By 1964 or '65 Father Oliver Lynch, O.F.M., and the Franciscan Friars under his charge at St. Elizabeth's Parish in East Oakland began to visit "the valley" with food, clothing, and money to help UFWOC (United Farm Workers Organizing Committee). Father Bill O'Donnell, now Pastor at St. Joseph the Workman in Berkeley, simultaneously bolstered that effort.

On Thursday, October 24, 1974, at the regular meeting of the "Flatland Fathers and Sisters", held appropriately at St. Elizabeth's Church, Father O'Donnell issued an invitation: "The Farm Workers have asked the religious community and organized labor to risk arrest, challenging Safeway on their Teamster-picked grapes, lettuce, and Gallo wine. The action will be at the Rockridge Safeway on Saturday noon. Any of you willing to take the bust please see me after the meeting."

"My strength is made perfect in weakness." The New Testament reference is to Christ crucified. Compared to the moguls of Agribusiness and Frank Fitzsimmon's Teamster powerhouse the United Farm Workers are Weakness Incarnate. I've never done anything for the Farm Workers except to write a few letters and contribute a small amount of money. Saturday I was arrested with eleven others whom UFW Leader/Organizer Fred Ross Jr. jovially dubbed the "Dirty Dozen". Rarely have I felt better about any act in my life.

Into the paddy wagon at 2:15, the four women were released from the Oakland city jail at 6:45; the eight men, at midnight, All on O. R. (own recognizance). During the nine and one-half hours in the slammer the reality of "Corrections" outran the apprehension that any sane person feels behind bars.

To recapture that reality this article is written.

FIRST: The overwhelming impression of the place is not brutality but banality and boredom. Bureaucrats doing busy work, not bastards breaking heads. Of course there was a foot long streak of blood in the middle of the bars in our initial holding cell. And from that "lookout" we observed injured Blacks: One, in an hospital gown with an incredible, bleeding fat lip (He had been summoned from Alameda County's Highland Hospital following an auto accident and some "treatment"); another had a grotesquely swollen ankle that looked broken. Each was shepherded dazedly between in-baskets before our

eyes. During the same process we ourselves were fingerprinted five (5) times as we were moved one-by-one from our first cell to a second, twenty (20) feet away. That transfer took nearly three hours! A marvellous way to spend taxpayers money, thought I, protecting the home folks from the savage onslought of 3 Priests, 2 prominent Trade

UFW Organizer, one Baker, and a University Instructor.

SECOND: Food. Our only nourishment in nine and one-half hours was a triple-decker bologna sandwich: Three pieces of bread, three slices of meat, and one-half teaspoon of Mayonnaise. We ate ravenously, I might add, except for Art Carter for whom the stuff resurrects bad memories of an enforced

childhood diet. No coffee, tea, or milk here! What is squandered in duplicate forms, fingerprinting, and "Musical Cells" is made up in food conservation. Reminiscent of Simon, Sawhill, and the Federal Energy Administration: The slobs tighten their belts while the bureaucrats draw blueprints for "Project Independence". In our case, the paper gauntlet leading to the pre-

determined release on our own recognizance.

THIRD: The People. Just what sort of dreadful desperado does one find in the local jug on a Saturday night in late October?

For openers there's "Pops", a classic derelict in new construction boots. He was jailed for pan handling a dime from an Oakland cop. I can't describe the relief I (MORE on page 7)



# Your Gift Can Be A Job Saver

Imports from low-wage countries are destroying the jobs of hundreds of thousands of American workers in many industries. When Americans lose their jobs they're off payrolls and can't buy what you and other Americans make. The 450,000 members of the International Ladies Garment Workers' Union —80% of

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# Chips and Chatter

Carpenters 36

by Gunnar Benonys

A SPECIAL CALLED MEET-ING is scheduled for Thursday evening January 16, 1975 at 8 p.m. to determine whether three business agents shall be elected in the regular June elections. You presently have only two agents. Please be present at this very important meeting.

Brothers on the sick, injured and recovery list are: Wardell Ainsworth, Gunnar Benonys, Roger G. Blaisdell, Nathaniel Brown, Jr., John Bulgar, Uzell Chappell, Maxuman J. Chenier, Leon Compton, Charles Clinton Dailey, Louis H. Degler, Russell Frerichs, John Geraghty, Arthur Jacobsen, J. Bennett Mann, John Rogers, Gary Silva, A.C. Levias, Carmen C. Sehorn and David F. Hall.

We wish the best to all these brothers and hope for a speedy and complete recovery.

We regret to report that the following brothers and sisters have answered the final call of the Master Carpenter; R.J. Flynn, 82 years of age and a member for 35 years. Edmond Oversen, Karl Ronnkvist, 74 years old and 35 years a member; M.G. Sturtevant, 88 years old and a member for 52 years; Charles H. Venable, 73 years old and a member for 32 years; Paul C. White, 66 years old and a 35 year member.

Sisters Sanni Liisa Sjoblom, wife of Brother Anton Sjoblom passed away on Sept. 19, 1974 and Angela Ghiselli, wife of Brother J.A. Ghiselli, passed away on Oct. 17, 1974. Our deepest sympathy is extended to

the families.

JOB OPPORTUNITY - AS-SISTANT FIELD AGENT: Field Agents (business agents for your Trust Fund) will be employed by the Carpenter Funds of Northern California, Inc. Generally they will aid in the enforcement of the various trust agreements and represent the Trust Funds as necessary and as assigned; follow up on bad checks, appear at Labor Commissioner hearings, and such other field activities as checking fund reports against dispatches for proper reporting of hours and monies for the members' benefits.

Salary range is \$15,000 to \$18,000 per year plus car and necessary expenses when out of town during extended periods. QUALIFICATIONS:

1. Field Agents should be able to maintain an independent attitude between labor and management.

2. Field Agents should have some working knowledge of carpentry. Specific knowledge of framing industry would be help-

3. Field Agents should be comfortable in the field with carpenters and contractors alike.

4. Field Agents should have the ability to work in a business environment.

PAGE 4

METHOD OF APPLICA-TION: Resumes with salary, brief and general experience histories should be forwarded

Carpenter Funds Administrative Office of Northern California, Inc.,

995 Market Street San Francisco, California 94103

Attention: Donald A. Glenn, Director of Compliance

Brothers, here is an opportunity for you to work for the best interests of the entire industry as well as yourself.

CARPENTERY INSTRUC-TORS are always in demand to teach at the evening apprentice classes. A recent decision by the Pension Board has now removed a previous restriction and retired members are now eligible to apply for approval to the local Joint Apprenticeship Committee and can teach without jeopardizing their contract pension

PENSION INCREASES ARE SCHEDULED! The Board of Trustees of the Carpenters Pension Trust Fund for Northern California has set May 1, 1975 as the effective date for the implementation of a basic \$20 per year of pension credit (maximum of 30 years of credits) for pensions effective on and after May 1, 1975. More details later.

In the meantime, any pensions effective from Sept. 1, 1974 to May 1, 1975 are to be awarded at the union value of \$16.50 per pension credit year (maximum of 30 years of credits).

CONSTRUCTION INSPEC-TOR needed. \$1,189 to \$1,444 per month plus excellent fringes, retirement and annuity plan. Apply at Oakland Public Schools, 900 High St., Oakland or call 836-2622, ext. 3371 for details and application.

UNCLE BENNY heard this old refrain; I'm through with dames; they cheat and lie. They'll prey on us males to the day we die!

They tease and torment us, and drive us to sin .

Hey! Look at that blonde that just came in!

Li'll GeeGee, our office vamp defines FLIRT as a girl who got the guy she tried to get!

Cousin Al observes, it's a proven fact that the guy who invented lifesavers discovered a

Little Shaver, our apprenticeabout-town defines CIRCLE as, A round straight line with a hole in the middle.

Remember, Brothers, we look forward to seeing your smiling faces at the meetings.

#### **BURNETTS NEW LUCKY'S**

2268 TELEGRAPH AVENUE

# Las Positas seen as boon

schools, recreational, cultural and health care facilities, roads, transportation, utilities, even bicycle paths; which would be developed in stages as population growth requires.

The pre-planning of New Town is in contrast to the current urban and suburban sprawl facilities to meet exploding population needs after the fact, the Wilsey & Ham planners

The development of the Las Positas New Town along one of Alameda County's growth corridors will be able to absorb in an orderly manner a good portion of the 57,900 new people which the County Statistical Division estimates will be in the Liver-more-Amador Valley by 1990. The current population of the valley is 99,100.

Designed to reduce dependence upon the automobile, "near-future" plans call for express bus service to BART stations, and intra-community and inter-city services funnelling into transportation terminal in the urban core. Pedestrian and bicycle paths and open space corridors also would link the residential areas with the urban center and the industrial park, encouraging people to walk and bike to work, shopping and entertainment.

In general design, Las Positas resembles a four leaf clover. At the center is the urban core, a pedestrian oriented commercial center with a large park, educational complex, transportation terminal and higher density housing.

Surrounding the urban center, and connected by a ring road, are four residential villages and the industrial park. The residential villages have their own commercial and activity centers, schools and recreational facili-

Las Positas is largely ringed

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by hilly rural land.

With approval of the General Plan Amendment by the Alameda County Board of Supervisors, the specific plan for the first phase would then be developed and submitted for the approval process by the various district, county and regional agencies, with the anticipation that construction could begin in early 1976.

Overseeing and coordinating the development of the entire Las Positas project will be Wilsey & Ham. The planning and engineering firm headquartered

in Foster City is one of the leaders in the New Town planning and was recently retained by the U.S. Department of Housing & Urban Development to study and recommend regions for new communities such as Las Positas in the continental United States.

Sponsor and initiator of the Las Positas project is East Bay realtor and developer Harlan Geldermann, who on a number of occasions, has been called to testify as an expert on housing development before Congress sional housing committees.

## Ironworkers

by Dick Zampa

Hope all of you enjoyed your Thanksgiving holiday. The work situation remains good

Inasmuch as there were not enough members present at our last meeting for a quorum, the meeting was cancelled. Therefor, there will be a special meeting at 7:50 p.m., December 13, 1974 at 1734 Campbell st., Oak. for the purpose of having the second reading on the resolution pertaining to a dues increae. Immediately following at 8 p.m. we will hold our regular membership meeting at which time we will have the third reading and vote on this resolution. As I stated in an earlier article, this increase is necessary in order for your local union to operate normally.

The resolution is as follows, in part: "effective January 1, 1975 the Journeyman Ironworkers dues will be increased \$1.75 per month to \$13.00 and work assessment will be increased 50 cents per week to \$8.00 a month on a four week month and \$9.50 on a five week month. Apprentice dues will be 50 cents less per month or \$12.50 while work assessments will be paid in the same manner as journeymen.' Come in to the meeting and vote in favor of this resolution.

I have realized for some time the problem our members who are retired under the California Field Iron Workers Pension Plan have faced in regard to getting a good Health Insurance carrier with fairly good coverage, and at a fair price. In the past couple of months I have been in contact with the Martinez Health Center to try to work out a plan advantageous to us. In order to do so, you will be receiving a questionnaire in the mail in the near future. Fill it out, and return in the envelope supplied. If enough people are interested, there is a possibility of forming a group of our own. This plan would include medical, hospitalization and a blood bank. Of course, all services must be obtained at the Martinez Health Center, located at 212 Muir Rd., Martinez, next to Veteran's Hos-

pital off Highway 4 in Martinez. We were saddened with the death of Emil C. Anderson. Our sympathy is extended to the family and friends of this brother.

Remember, our next regular meeting will be held December 13, 1974 at 8 p.m., 1734 Campbell Street, Oakland.

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EDITOR: MARGARET T. MILLER
POSTMASTER: PLEASE SEND CHANGE
OF ADDRESS NOTICES, FORM 3579, TO
2315 VALDEZ STREET, ROOM 222, OAKLAND, CALIF. 94612



COLLECTIVE BARGAINING FOR TEACHERS is a must on next years legislative agenda, John F. Henning, Executive Secretary-Treasurer of the California Labor Federation, and Gretchen Mackler agree. She is chairperson of the California Federation of Teachers committee on Women in Education, which sponsored a conference on the subject in Oakland.

#### Watchmakers

by George Allen

All our members covered under our Insurance Plan know we are changing from an Insurance Company to a Self Insured Plan as of December 1, 1974.

as of December 1, 1974.

If you have any claims occuring during the month of November, would you please make sure that the claim forms are submitted to the Union Office prior to December 10, 1974. It will facilitate the change over for the Union. If your claim occurs in November and you do not file until late December, you may have to wait a longer period of time for reimbursement, due to the change we are making in the Insurance Plan.

Again, one last and final request to assist yourself as well as the Union, if you have any Insurance Claim occurring during November, please file the claim by December 10, 1974.

This change has no effect on those members covered by the Kaiser Plan; only those members covered under the Insurance Plan should consider the request stated above.

FOR SALE: Staking set; Dayton Micro Lathe model #SK 906; Watchmakers Lathe and other hand tools too numerous to mention. Inquire Union Office, 421-1968.

NOTICE: No Membership meeting for the month of December, due to the Holiday Season schedules.

BEST WISHES

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# **Teachers Fed focuses** on benefits for women

Women in education have special needs, and locals of the California Teachers Federation must pay particular attention to them next year, some 200 women determined at a statewide conference at the Hyatt Edgewater in Oakland on Nov. 16.

John F. Henning, Executive Secretary of the California Labor Federation, spoke hopefully of prospects for a collective bargaining bill for teachers emerg-

ing.

The CFT's elected committee on Women in Education see action on such issues as extended maternity leave and more preparation time for elementary school teachers (most of whom are women) as helpful in the general organizing drive of the union. Gretchen Mackler of the Alameda Federation of Teachers, who chairs the elected

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2280 Diamond Blvd. Concord 94520 CFT committee that arranged the conference, pointed out that CFT locals will have to win elections if they are to represent the teachers in negotiations. Most such locals are strongest in the high schools.

The maternity leave demand would include payment of fringe benefits by school districts for at least three months, she said. Most districts now cut off health and welfare and other programs "just when the women need them most."

**BEST WISHES** 

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Holiday Greetings To Labor

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# Jobless figures for Oct.

In October 1974 there were 629,500 Californians recorded as looking for work and unable to find it. That is an unemployment rate of 8.1 percent, a tiny and insignificant drop of a tenth of a percent from September 1974. What does count is comparing this past October with the same month a year ago, the state Employment Development Department points out.

What we find is not only that the unemployment rate was 6.9 percent in October 1973, but also that many industries which cut back on the number of jobs during the year were in a worse position than it seemed because, in the previous 12 months, they had been growing.

Thus, in the year starting October 1973, 98,800 new non farm jobs were added — a growth rate of 1.3 percent. In the previous year, 496,700 new jobs were added, for a growth rate of 6.8 percent.

Manufacturing jobs declined by 18,700 over the year (in the previous year they were up 140,400). Construction jobs declined 10,400 (in the previous year they were up 43,200). Hardest hit in manufacturing have been industries directly related to housing construction, such as lumber, furniture, stone-clay-glass, plumbing and heating equipment, tools and hardware, household appliances and electrical equipment.

Other industries slowed down in their rate of growth during the year, but managed to expand a little. The services industry, for example including hotels, recreation, medical and repair services) registered 49,000 new jobs last year but had a gain of 131,600 jobs in the previous year. Wholesale and retail trade gained 23,200 jobs, over the year compared with 118,000 new jobs in the previous year. Finance, insurance and real estate added 6,800 jobs, compared with 24,100 in the previous 12 months.

compared with 24,100 in the previous 12 months.



SAM ZAGAMI

# Musicians 510 elect incumbents

Musicians' Union Local 510 has re-elected its full time executive officer, Sam Zagami, to his fourth term as secretary-treasurer. He defeated challenger Hermine K. Bauman.

Also returned to office when mail ballots were counted on Nov. 20 were William L. Berges, president, and John L. Fields, vice-president.

All five incumbents running for the executive board were re-elected: Hank Acosta, Earl Blasingame, Jr., Tony Cervone, Bill Fields, and Ruth Toles. The one new member, from a field of seven non-incumbents, is Art Wood.

# Typographical auxiliary 26

The regular business meeting of Women's Auxiliary 26 of the Typographical Union will be held on December 10 at 10:30 a.m. at the home of Dora Brayton 2215 Carroll St., Oakland. Members should bring a sandwich

The Christmas party luncheon will be on December 14 at 1 p.m. at the Blue Dolphin, foot of Marina Blvd., San Leandro. Phone Elizabeth Fee, 531-9448, for reservations. Bring a dollar gift for the exchange.

Elizabeth Fee

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# OFFICIAL UNION NOTICES

**NEWS DEADLINE** 

The next issue of the East Bay Labor Journal will be published December 20. All columns and notices must be received no later than 1 p.m. Friday, December 13. Telephone 465-1600 with news.

# AFSCME 371 U.C. EMPLOYEES

The next regular membership meeting will be Saturday, December 14, 1 p.m. at the Albany YMCA, 921 Kains Ave., Albany. Nominations for officers will continue. The Executive Board meets at 12 noon."

Hope Hague Secretary-Treasurer

#### **AUTO-SHIP PAINTERS 1176**

Auto, Marine & specialty Painters 1176 meets on the first and third Tuesday of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

George Orr Recording Secretary

#### **BARBERS 516**

Regular meetings of Barbers Local 516 are held at 8 p.m. on the fourth Wednesday night of every month, at the Newark Square Barber Shop, 5600 Thornton Ave., Newark.

Al Doyle, Secretary-treasurer.

#### **CARPENTERS 36** OAKLAND

REGULAR MEETINGS for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m.

HOURS of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

In conformity with the By-Laws of the District Council, dues for all active carpenters will go up to \$18.50 per month starting January 1, 1975.

Allen L. Linder, Recording Secretary

#### **CARPENTERS 194 ALAMEDA**

Carpenters Local 194 meets the first and third Monday of the month at 8 p.m. in the Veterans Memorial Building, 2201 Central Avenue, Alameda.

As usual, refreshments will be served to all who attend.

A reminder: Blood Bank assessment #26 is now due. Wm. "Bill" Lewis,

Recording Secretary

#### **CARPENTERS 1158** BERKELEY

Be sure to attend at least four

meetings this year in order to be eligible for sick benefits in

Membership meetings of Carpenters Local 1158 are regularly held at 8 p.m. on the first and third Thursdays of each month, at 1970 Chestnut Street, Berke-

> Nick Afdamo **Recording Secretary**

#### **EAST BAY UTILITIES** DIST. EMPLOYEES 444

Executive board meetings are held on the first Thursday of each month. General membership meetings are held on the second Thursday of each month. Both meetings are at 7:30 p.m. at the Labor Temple, 2315 Valdez St., Oakland.

Robert G. Hanson, Secretary-Treasurer

#### GRAPHIC ARTS INT'L UNION LOCAL 3B [BOOKBINDERS]

The regular meeting of GAIU 3B is held the fourth Wednesday of each month at 6 p.m. in the union office, 943 Howard St., San Francisco. Office is open 8 a.m. to 4 p.m. weekdays; telephone 781-5573.

Ted Hirshberg, **Recording Secretary** 

#### **IRON WORKERS 378**

Our next regular membership meeting will be held at 8 p.m. on

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A resolution pertaining to a dues increase will be read for the third time and a vote will be taken on it. Please attend.

R.L. Zampa Financial Secretary

#### **PAINTERS LOCAL 40** BERKELEY

A SPECIAL CALLED MEETing will be held at 8 p.m., Friday, Dec. 13, 1974 at 1489 Solano Ave., Albany, to vote on a proposed dues increase for apprentice and benefitial members. Gene Slater

Business representative

#### **PLUMBERS & GAS** FITTERS 444

The election of delegates to attend the California Pipe Trades Convention or any other convention held during the year 1975 will be held Friday, December 6, 1974 in Hall 229 on the second floor of the Labor Temple Building. The polls will open at 8 a.m. and will close at 8 p.m. After the polls close at 8 p.m. a Special Called meeting will follow the election in Hall "A", first floor of the Labor Temple building.
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HELD AS FOLLOWS:

Date: Wednesday, January 22,

Place: Hall A, of the Labor Temple (first floor) 2315 Valdez Street, Oakland,

California

Time: Polls will be open from 6 p.m. to 8: p.m.

Please make every effort to vote in this election. Your attendance and support is a very important part of union member-

The Holiday checks for those members who are working under the Labor Agreement and have Holiday pay deduced from their pay checks may pick their checks up at the Union office on Friday, December 6, 1974. The checks will be issued between 8 a.m. and 8 p.m.

George A. Hess, Business Manager & Financial Secretary-Treasurer

#### **PRINTING SPECIALTIES 382**

Meeting second Friday of the month at 8 p.m. Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

Theresa Dietrich, Secretary

#### **PRINTING SPECIALTIES 678**

Meetings are held the second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, Calif.

William Prendeble Secretary

# SHEET METAL WORKERS 216

Regular membership meetings for Local # 216 are held on the third Wednesday of each month, Labor Temple, 2315 Val-dez Street, Oakland, third floor at 8:00 p.m.

William D. Maddox, **Business Manager** 

#### STEELWORKERS 7616

Regular membership meetings are held the second Saturday of every month at 9 a.m. at Eagles' Hall, 1228 Thirty-sixth Avenue, Oakland, California.

Estella Stephens, Recording Secretary

#### **WATCHMAKERS 101**

The regular meeting of Watchmakers Local 101 is held the third Thursday of each month at 7:30 p.m. in the Assembly Room, 785 Market Street, San Francisco.

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ware)

Mono Manufacturing Co. (lawn tools)

Stitzel-Weller Distilleries Kingsport Press (World Book, Childcraft, etc.) Los Angeles Herald Examiner Encyclopedia Britannica

# Taking a bust...

(Continued from page 3)

felt in knowing that "Pops" was out-of-circulation this weekend.

Next, the "Paper-Hanger": Confessing to thirty-four felony acts of check-writing which netted \$600 per diem, plus one year in a Santa Clara county jail, this dangerous thug and Carter en-gaged in an hilarious dialogue during which the lessons of bad check-writing are taught and absorbed. Art has a substantial deficit from his unsuccessful bid in the June Primaries for Jerome Waldie's vacant Congressional seat. He listens closely. We all do. After all, contrary to WIN and the torrents of drivel out of Washington, a depression is at hand. Such instruction may prove useful. For one night we are students in the fabled "School for Crime." Upon release Art's first act was to call this man's family and notify them that their son was - yet again in the clink.

Finally, the Hypes. And the Ex-Hypes. And the unfortunate souls who are found in the vicinity of Hypes or their Paraphernalia. Last Saturday all these were Black. One, a former patient of mine at the San Francisco Drug Treatment Program, cracked a series of one-liners similar to Richard Pryor's stuff. Everyone broke up. He was in for failing to appear on the day of jury selection for a beef in Los Angeles seven years ago; his bail, \$2,000. It was cheaper for everone, he argued, to wait it out for three days than to lose \$200 to the bailbondsman. He claimed to have been "clean" (free of drugs) for 3 months; his relaxed good humor and fading 'tracks' (scars from injections) supported the claim.

Another, responding to door knocking, was greeted early that morning by an army of cops with an arsenal. He shares a room with his brother, who uses. The cops found an hypodermic needle and a bag of "cutter" (milk-sugar or something similar, used to dilute heroin for street sale) in the house. The usual round of deals was offered, the crux of Which is always "Snitch on your friends, and You'll go free." This young Black cellmate, neat and prosperous looking, told me that he was the only child in his family not an addict. I believed him. Employed as a security guard at the Lawrence Science Lab, he was turning in his badge on Monday. "Why?" I asked. "If you're clean, why quit your job?" "Because, " he replied, "they will take my badge as soon as the FBI reports my arrest, and it's much easier to get a new job with a resignation on your record than a firing behind an arrest involving drugs. "Too true, I thought.

THE SEQUEL: After midnight in the Mexicali Rose two blocks away, the "Dirty Dozen"



gathered to drink Dos Equis (XX) beer, eat, and reflect on our actions ten hours earlier.

Much of the enthusiasm, joy, and purpose of Cesar Chavez and his followers was there. La Causa was alive and well. The TV coverage had been good and had carried that message to the people of the Bay Area.

But between "the bust" and the celebration Sunday morning, What of that? What of all that human wreckage back there at 7th & Broadway? Bored witless by the meaningless routine of booking, admitting, and rleasing, Jailers & jailed alike — trapped in a Black mass, the sacrament of which is a triple-decker bologna sandwich.

Robert Frost said "Fire and Ice"; James Baldwin, "The Fire Next Time"; T.S. Eliot was right on the money "... NOT WITH A BANG, BUT A WHIMPER."

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# East Bay Labor Journal



FOUNDED APRIL 3, 1926 . . . Owned, controlled and published by Central Labor Council of Alameda County, AFL-CIO, and Building and Construction Trades Council of Alameda County, AFL-CIO.

48th Year, Number 23

December 6, 1974

MARGARET T. MILLER Edito 2315 Valdez St., Room 211, Oakland Ca. 94612

Phone 465-1600

# Can KQED afford a scabby name?

KQED strikers have started a polite campaign to persuade the public not to give money to Channel 9 for the time being. Their gentle pitch is "tell them you won't give money until they settle the strike."

The strikers apparently want to keep KQED from getting a bad name despite management's stubbornness. If Newsroom and local programs go back on the air, they WILL need local money for what has always billed itself as "member-supported" TV. But if KQED turns out to be a strikebreaking outfit, with no real interest in maintaining a program like Newsroom, which drew one out of three Bay Area viewers to its 7 p.m. slot, the channel DESERVES a bad name.

Without local programs the channel would hardly need local money, anyway. The prime Newsroom time seems now to be occupied mostly by programs sponsored by — or "made available through a grant from — the oil companies." And there is no reason why more can't be had where that came from. For about the cost of making the usual "good-guy" commercials and buying a minute of network time, an oil firm can get a classy one-hour show associated with its name on the national educational TV network, and take a tax write-off besides.

Some canny newspaper people believe that KQED depends a lot on big contributions from the "local establishment," the sort of Californians who are the directors of utilities, railroads and banks, and that such people would rather NOT have Newsroom on the air. Such speculation is fed by the management's refusal to even arbitrate the issue of the right to fire reporters at will.

In any case, it seems, KQED saves money by not having Newsroom on the air. If the strikers are forced to go back without Newsroom, we will not only have lost a valuable program but also an educational station that was once thought to be a voice of humanitarianism in the Bay Area.

Channel 9's Pledge Nights this month will feature videotapes made by celebrities long before the strike began. Alistair Cooke, for one, tried to stop the use of his filmed plug but couldn't because of his contract

People like that can't be blamed, but if it were up to us we would let volunteers know we think they are scabs. We would keep the Pledge Night phones busy telling them we won't give them a dime until Newsroom is back on the air under union contract. We would carry the message to the directors' homes and businesses. We would warn local businessmen that if they contribute printing or other goods or services they will be looked upon as assistant strikebreakers and treated as such.

The strikers and supporting unions will do as suits their needs. From our view, the time for politeness is past. The liberal base that characterizes this area was developed in conjunction with, and is inseparable from, the pro-labor sentiment here. Through their anti-labor activity, the management and directors have already loosened KQED's connection with that base, and if they destroy the channel altogether they will have only themselves to blame.

"Pledge Week" solicitations are scheduled this Saturday and Sunday. To make calls supporting KQED's employees, telephone 434-4300 or 864-2000.

# Bay leaders make unofficial tour Oakland millwright is as guests of Soviet trade union

Seventeen American trade unionists, including several from the Bay Area, returned on November 22 from a tour of the Soviet Union as guests of the Odessa Trade Union. Pat Sander, secretary of the Alameda County Joint Board of Culinary Workers, was among them.

So far as Sander knows, it was the first such group to make such a visit in something like 25 years. Most went as individuals, without official sponsorship of their own unions, though many hold leading positions. They came from several trades including electrician, printer, plumber, carpenter, teamster, longshoreman, auto worker and cook. But because the trip was unofficial, Sander feels that those others who want to be identified more specifically should speak for themselves.

All expenses within the Soviet Union were paid by the Odessa Trades Union, "even our laundry," Sander said. They went to Moscow, Leningrad, Odessa and Riga, Latvia, and "saw anything we asked to see. If we didn't want to go with the group we could go off by ourselves.'

They talked to workers on construction sites and manchine shops, auto and textile factories, schools, nurseries and on a collective farm. Mostly through an interpreter "but several spoke a little English." What they wanted to talk about, Sander said, was "peace. They fought a war and lost a lot of people, and now they have too much to lose to want to fight

Nobody complained about hard times, and as far as Sander could see "Everybody seemed well dressed. We were probably the scroungiest looking bunch around.

Any sign of inflation?

'No. prices were froze. Every place we went prices in the food stores were the same . . . Plenty of sugar, and they use a lot of it in their tea and coffee.

Energy crisis?

"No, as a matter of fact, Sander said, "the electrician with us was one who installed stuff at Stanford University. He said their electricity was further advanced than ours. Everything was electric - trains, trolleys, the lighting maybe not up to Las Vegas, but good.

"I was very impressed with the progress. There were mammoth cranes every place. I'm no expert on machines, but the people who knew about it said there was equipment on the construction sites, and safety devices, that we don't have here. Outside of Odessa they're building a hugh container port.

Everybody was busy. There's work for anybody who wants it, even the old people. They're taken care of, but if they want to earn a little extra they can."

'To me the schools were terrific. The students really seemed interested. I think they know they have a better chance at a higher education and a better life. If they can make it they can make it.'

One reason for that, Sander thinks, is the training children get in nursery schools. They and one in town ("fifty kids, one to five, and every one with clean white sheets").

Unions what can they do?

Well, in a plant with 5,000 machinists there was a board of 500 delegates from all departments. If they have a grievance they can fire the management,' Sander said.

"Everything is incentive there. For them it works, but I don't think we could function with the system here.

The kitchens, with which Sander is familiar, "are like they are here. They're not in a high bracket . . . No tipping . . . Time and a half for overtime and holidays . . . Starting pay about \$50 rubles a month, at \$1.33 per ruble. "But they only pay four per cent for housing instead of 25 or 30 per cent, and get all their medical care and education as far as they can go. And no taxes.

Did the people seem to speak freely?

"Yes. Only 5 to 15 per cent of them are Communists, you know. And we didn't seem more than five policemen all the time we were there, all in traffic situations.'

The group made social prearranged visits in some workers'

'The best thing," Sander said, "is that wherever you go the people are free and easy like we are. I think it would be good to have more exchanges of groups

# Reynolds shifts crux of strike

(Continued from page 1)

functions as nutrition and sleep. Some workers develop stomach ulcers because they feel trapped in an intolerable situation.

What Reynolds Metal workers complain of most is the rotating shifts play havoc with their family and social lives. That is born out by the ILO study (Shift Work Economic Benefits and Social Costs, Geneva, 1974), which says irregular shifts threaten the worker's relationship with his friends and make it more difficult for him to use mass entertainment facilities, which are suited to more normal working hours.

Roger Brownell, Local 102, Oakland, Calif., captured top laurels to become the Millwright International Champion at the Cincinatti, Ohio Convention Center during the eighth International Carpentery Apprenticeship Contest sponsored by the United Brotherhood of Carpenters and Joiners of America, the **Associated General Contractors** of America and the National

national champion

Association of Homebuilders. Mill Cabinet International Champion is another Californian, Chris Engle, Local union 1323 of Monterey!

International Champion Carpenter is Raymond Vogel, Local Union 230, Pittsburgh, Pennsylvania.

All 83 participating fourth year apprentices, 16 mill cabinet men, 21 millwrights and 46 carpenters from five Canadian Provinces and 41 states, including Hawaii, were already champions of their respective states or provincial areas, making this written and manipulative con-

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1337 Mission Street 861-5422 San Francisco 94103 ment of champions," according to Gunnar Benonys, chairman, Carpenter's 46 Northern California Counties Joint Apprenticeship Traning Committee.

Contest projects were an elaborate covered sandbox, including rafters, panels, braces and general framing for the carpenters.

A detailed cabinet, complete with adjustable shelves and doors and hardware was the mill cabinet project.

An intricate power transmission project, complete with electric motor taxed the skill of the millwrights.

Cash prizes totaling \$9,500 were distributed at the banquet Nov. 23, which was attended by over six hundred persons.

First prize winners received \$1,500, each. Those who finished second in the three categories got \$1,000 each and third place winners each received \$500. Additional prizes of \$300 and \$200 were awarded in the carpenters' division only.

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# **KQED** 'deliberately blocking settlement'

(Continued from page 1)

raising effort on Nov. 30 with the start of a special "Pledge Week" during which KQED viewers are being asked to call in and pledge the money.

The strikers are asking viewers to call and announce that they will not send any money until the strike is settled fairly.

Strikers also raised questions last week over the procedures being used for the election to fill vacancies on KQED's Board of Directors.

Seven positions will be open. but the Board Nominating Committee put only seven names on the official ballot. The ballots, furthermore, do not even suggest how the voter might show his or her eligibility. Anyone can vote, KQED member or not.

Strikers also got support last week from Alistair Cooke. He asked KQED to cease playing the pledge pitches and other promotional spots which he videotaped sometime ago.

Holiday Greetings to Labor

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HOLIDAY GREETINGS TO LABOR

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PAGE 8

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